



ROLE DESCRIPTIONS – SENIOR COACH AND BOAT CAPTAIN(S)

The Senior Coach and Boat Captains roles will be conducted in the best interest of South Australian Dragons Abreast Inc. (SADA), to support members to perform to the best of their ability and to promote club harmony. The Senior Coach is responsible for the development of paddlers, sweeps, drummers and trainee coaches. The Boat Captain(s) is responsible for the oversight of competition teams and associated activities. Application(s) for the Senior Coach and Boat Captain roles will be submitted to the Committee in writing prior to 30 June for consideration and approval. Selection will be based on the Personal Skill Profile and appointments will be for a one year term to align with the paddling season.

PERSONAL SKILL PROFILE

Communication – Ability to communicate effectively, listening carefully, clarifying content, communicating understanding of other viewpoints and maintaining confidentiality.

Teamwork/Team Building – Ability to work flexibly and collaboratively with others to achieve team goals, sharing information and expertise and promoting harmony and team spirit.

Technical Expertise – Demonstrate knowledge and experience for role(s) and maintain appropriate qualifications

Negotiation/Conflict Resolution – Ability to securing agreement to achieve common goals and retain goodwill

Planning – Ability to establish a course of action to achieve specific goals and use appropriate systems and resources

SENIOR COACH

The Senior Coach is responsible for the development of new and current members through: stroke education, promoting boat etiquette and positive communication, performance development, and any other instructions required to support individuals and the club. Key components of the role are:

Development

- Mentoring and development of trainee coaches
- Sweep training - Senior Coach is not necessarily required to be a sweep but will co-ordinate sweep training and development of members completing DBSA sweep course and members who sweep during practice sessions. Non registered sweeps are to complete sweep questionnaire for club safety. (available on DBSA website)
- Consultation with Boat Captain(s) to ensure provisional sweeps have race day experience to achieve qualifications
- Support for the DBSA sweep training program by identifying and encouraging prospective new sweeps
- Design programs for use of coaching tools (Excalibur paddle, GoPro, Ergo) and identification and nomination of members to assist with/or coordinate elements of the programs

Training

- Designing and setting training programs and on-water drills
- Identification and direction of others to assist with training as required
- Oversight and development of competition crews set by Boat Captain(s)
- Work in consultation with Boat Captain(s) to co-ordinate 'off-water' fitness training
- Allocation of 'buddies' for new paddlers in consultation with Boat Captain(s) for the first six weeks of training
- Senior Coach to be the key person involved with Come and Try days



DBSA

- First point of contact with DBSA for on-water issues
- Delegate for DBSA Race Committee to be appointed by SADA Committee. Delegate may be a Committee member, coach, boat captain or another appropriate member. The Senior Coach may attend DBSA (RC) meetings as SADA delegate if required.

SADA

- Provision of information and/or reports for the SADA Committee monthly meetings and an AGM report in consultation with Boat Captain(s)
- Development and maintenance of clear communication channels with the SADA Committee, Boat Captain(s), trainee coaches, sweeps, drummers, and members
- Conflict resolution - In consultation with boat captain(s) participate in discussion/mediation with relevant parties. Dependent on issue SADA President or a Committee member may be involved. SADA President to be informed of any serious or unresolved issues.
- Contribution to the development of a procedure for new paddlers and stroke development
- Ensure Membership Liaison committee member has provided appropriate paperwork to all new paddlers/members. Paperwork provides links and information regarding paddling technique, OH&S policy and procedures and club information

BOAT CAPTAIN(S)

The Boat Captain(s) is responsible for the selection of teams, contribution to the development of race crews in consultation with Senior Coach, development of race plans and discussions with sweeps and drummers. Key components of the role are:

Training

- Setting crews and balancing boats to maximize training effort and manage injury risks
- Work with Senior Coach to identify and allocate 'buddies' for new paddlers for the first six weeks of training
- Work in consultation with Senior Coach to co-ordinate 'off-water' fitness training
- Boat Captain(s) to be involved in and contribute to SADA 'Come and Try' days

Race Days

- Selection of crews for competitions in line with SADA 'Crew Selection Policy' and in consultation with Senior Coach
- Boat balancing for competitions to ensure effective and safe paddling
- On-line team/crew entries for local, national and international competitions
- Manage Smart Space entries - entering race crews and updating sweeps register
- Preparation and printing of race day sheets and recording training attendance
- Coordination of SADA volunteer(s) for race days – DBSA nominee(s) to be entered in Smartspace and team support people identified
- Liaison with other clubs with race day concerns and reporting to race officials if necessary
- Attend race day meetings as called by DBSA race officials
- Organization and running of DBSA race meeting(s) allocated to SADA



DBSA

- Identification and communication of issues for discussion at Race Committee meetings
- Delegate for DBSA Race Committee to be appointed by the SADA Committee. Delegate may be a Committee member, coach, boat captain or another appropriate member. The Boat Captain may attend DBSA (RC) meetings as SADA delegate if required.

SADA

- Provision of information and/or reports for the SADA Committee monthly meetings and an AGM report in consultation with the Senior Coach
- Development and maintenance of clear communication channels with the SADA Committee, Senior Coach, trainee coaches, sweeps, drummers, and members
- Conflict Resolution - In consultation with the Senior Coach participate in discussion/mediation with relevant parties. Dependent on issue SADA President or a Committee member may be involved. SADA President to be informed of any serious or unresolved issues
- Ensure Membership Liaison Committee member has provided appropriate paperwork to all new paddlers/members. Paperwork provides links and information regarding paddling technique, OH&S policy and procedures and club information